

Why Compliance Training Doesn't Create Job-Ready Teams

 HR Compliance	 Food Handler	 Pineapple Academy
Corporate-led, one size fits all	Regulatory requirement	Department-built, role-specific
What it covers <ul style="list-style-type: none"> • Sexual harassment • Cybersecurity • HIPAA & workplace policies 	What it covers <ul style="list-style-type: none"> • Foodborne illness basics • Temperature control • Gloves & sanitation • Storage & receiving 	What it covers <ul style="list-style-type: none"> • Tailored to Senior Living, Healthcare, and Hospitality • Job role & career skills • Kitchen & dining essentials • Training program guides
How it's designed <ul style="list-style-type: none"> • Built by HR • Generic across departments • Desktop-first 	How it's designed <ul style="list-style-type: none"> • Industry standard • Broad food safety focus 	How it's designed <ul style="list-style-type: none"> • Short-form video & courses • Fundamentals-first • By operators, for operators
What it delivers <ul style="list-style-type: none"> • Policy awareness • Compliance acknowledgment 	What it delivers <ul style="list-style-type: none"> • Certification • Regulatory checkbox 	What it delivers <ul style="list-style-type: none"> • Job-ready in days, not weeks • Consistent training across shifts & buildings
Liability Protection	Public Health Safety	Shift-Ready Skills

HR Compliance is about **liability**. Food Handler is about **safety**.
Pineapple Academy is about performance.



Beyond compliance.
 Built for the **department**.

