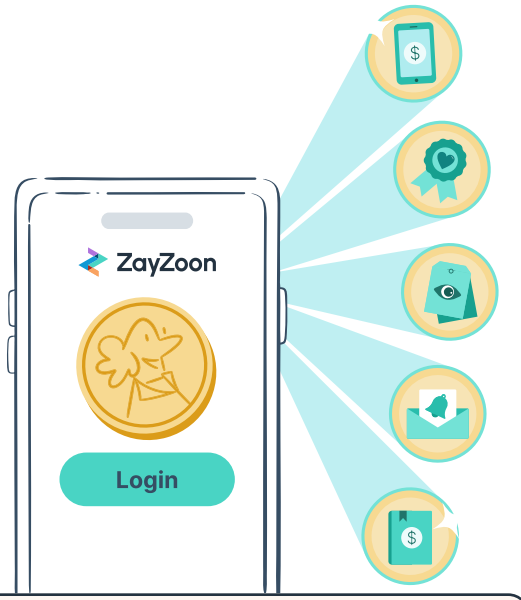
ZayZoon

ZayZoon EWA+

Reduce turnover and support evolving employee needs



Turnover rates are at an all-time high. This isn't accidental: **the labor market is shifting and workplaces have to catch up.** Today's employees expect their diverse needs to be met at work through robust, essential benefits and a supportive recognition culture.

Employers risk losing their employees, along with money and time, by not adapting. Every lost employee can cost an employer anywhere from ***$4,000-$10,000.*** With one app and login, employees can access a suite of ZayZoon products designed to meet their needs and employers can save on turnover and rehiring costs.

EWA+ at ZayZoon supports your employee's needs with:



- Financial flexibility and control
- Opportunities to save
- Rewards that motivate
- Communications they don't want to miss



Earned Wage Access (EWA)

Let your employees pay themselves whenever they need to. Instead of high-interest loans or pay advances, ZayZoon gives users access to a portion of their earnings ahead of payday.

ZayZoon integrates with 300+ payroll providers. Activation is as easy as flicking a switch. ZayZoon funds all wage requests.

[1] Top voluntary benefits for employees: Report

ZayZoon

More options to support your deskless workforce



Rewards & Recognition

Rewards & Recognition easily fits into any business's work culture and infrastructure. No new technology to learn or logins to remember. Send and receive rewards and recognize peers with ZayZoon.

- **Spotlight and monetarily reward positive employee behaviour**
- **Celebrate birthdays and special occasions**
- **Include deskless workers in celebrations and boost morale**



Announcements & Polls

Announcement & Polls in the ZayZoon app is a faster, simpler way to reach your team as a group.

- **Send communications about shift changes, new policies, or urgent announcements**
- **Streamline company news, updates on team wins, celebrate birthdays and new hires**
- **Close the feedback loop with anonymous and public Polls results**



Financial Wellness

When employees have financial stressors, they're less productive and engaged, and that impacts your business.

- **Financial education including tips on budgeting and how to build credit**
- **Analytics, insights on finances, and alerts for bill payments**
- **Money Mindsets Quiz to discover their spending personality**



Perks Marketplace

Employees can save on essentials with Perks Marketplace. There are dozens of options that can provide:

- **Discounts on groceries, gas and prescriptions**
- **Tools to improve or build credit**
- **Savings on pet or auto insurance (Only available in the US)**

About ZayZoon

ZayZoon works with North American SMBs to create the reconnected workplace, where workers have greater control, opportunity, recognition and confidence in their jobs. Integrating with all major payroll platforms and backed by over 300 partners, ZayZoon is designed for ease of use and rapid implementation, allowing employers to quickly offer immediate access to earned wages connected to their existing payroll systems. Beyond pay access, ZayZoon provides financial education, employee engagement tools like rewards and recognition, and valuable financial perks—including savings on prescriptions and insurance—all aimed at boosting employee satisfaction and enhancing the overall workplace experience.To learn more, visit ZayZoon at: zayzoon.com